### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): April 6, 2020

# **NXP Semiconductors N.V.**

(Exact name of Registrant as specified in charter)

Netherlands

001-34841

(Commission file number)

(State or other jurisdiction of incorporation)

60 High Tech Campus Eindhoven Netherlands (Address of principal executive offices)

**5656 AG** (Zip code)

**98-1144352** (IRS employer

identification number)

+31 40 2729999

(Registrant's telephone number, including area code)

NA

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Common shares, EUR 0.20 par value

Trading symbol(s) NXPI Number of each exchange on which registered The Nasdaq Global Select Market Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act

## Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; CompensatoryItem 5.02Arrangements of Certain Officers.

On April 6, 2020, NXP Semiconductors N.V. announced that the seven members of its management team, including Mr. Richard Clemmer (CEO), Mr. Kurt Sievers (President) and Mr. Peter Kelly (CFO), and nine non-executive Directors of the Board have proposed and accepted a 25 percent reduction in base pay effective April 1, 2020, until further notice.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### NXP Semiconductors N.V.

By: /s/ Dr. Jean A.W. Schreurs Name: Dr. Jean A.W. Schreurs Title: SVP and Chief Corporate Counsel

Date: April 6, 2020